

## How to network at the first ever virtual Texas Conference for Women







If there is anything 2020 has proven, it's the importance of connection. That's why the Texas Conference for Women and official networking sponsor Cisco are excited to bring powerful new networking opportunities to our first-ever virtual conference, including:

Your invitation to join small-group discussions with the Texas Conference for Women board members.

We know you have things to talk about this year!

An opportunity to share comments and ask questions during breakout sessions.

Your place to "meet up" with other attendees throughout the Conference.

Have a question for an exhibitor? They'll be available to chat live.

A new way to find the right people to connect with.

Brought to you by Cisco, with support by Liberty Mutual

Meeting others online requires different strategies than networking in-person, and the virtual environment offers unique opportunities to connect. Here are the Conference for Women's top tips for taking advantage of these invaluable offerings and meeting the right people at this year's event.

During the jam-packed conference day, knowing your networking objective can help you focus your time. For example:

- If you are networking to find a new job, spend some time chatting one-on-one with recruiters in the Exhibit Hall and don't miss the facilitated networking discussion for job seekers at 2:30 p.m.
- Looking for a mentor? Check out the peer networking chat groups and privately message individuals who give great advice.

Get on the radar of speakers, exhibitors, and other attendees by sharing that you are attending the conference on social media. Use the hashtag #TxConfWomen before and during the conference so that others will know to look for you at the event.

PRO TIP: Networking online can feel anonymous, but posting a selfie to the Texas Conference for Women social wall using the hashtag #TXConfWomen can help put a face to a name.

Some planning can help you take advantage of all there is to offer on conference day. Download the TexasWomen app, brought to you by Cisco with support by Liberty Mutual, complete your profile, and spend some time reviewing "My Matches." Job seekers, brush up your resume because many companies are actively recruiting. And review the day's agenda in advance so that you can plan out the best options for meeting the right people.

PRO TIP: Schedule networking into your day and week. You will be more likely to make connections if you have blocked off time to make new connections and follow up with the people you meet on conference day.

Your ability to sum up who you are and what you can offer is vital in a virtual environment. Move beyond your job title to get to the heart of what you do, and don't forget to tailor your description to your audience. Humor helps, too!

PRO TIP: Actively engaging in public breakout session chat can provide others with insight into who you are and an opportunity to connect with you. Share your expertise, links to additional resources, your ah-ha moments, and even invitations to chat privately.

## Chat Best Practices

- Be direct, succinct, kind, and most of all, be yourself.
- Comments cannot be deleted, so please be thoughtful and avoid offensive language.
- If you find yourself in a back-and-forth discussion, consider taking the conversation into a private group chat.
- The moderator will post relevant links in the chat, but CFW welcomes you to share additional resources or articles as appropriate.

Whether you've identified someone you'd like to meet through pre-conference research, smart matches on the app, or within a chat or discussion, connecting individually is the next step to forming a relationship. Private 1:1 messaging allows you to connect with anyone at the conference. Exhibitors will also be available to chat during office hours.

**PRO TIP:** The best private messages include specific questions or offers. Here are two examples:

"Your comment during Priya Parker's session about meetings was so insightful. Have you found other ways to engage your team remotely? I'm a new manager and would love to learn from someone more seasoned."

"It was great meeting you in the facilitated networking discussion about serving your community. For the past few years, I have led my company's effort to increase employee volunteering. I would be happy to share what I've learned over the phone if you are interested."

Once you have connected with individuals during the conference, you will need a strategy to nurture those relationships beyond conference day. Start by connecting on LinkedIn and/or social media. To each new connection, post or tweet a quick "Nice meeting you at the #TXConfWomen!" You'll grow your social following and establish an avenue for further connection.

with similar goals or interests, consider starting a mastermind group. These small, professional networks provide mutual support and accountability in a structured way. Asking new acquaintances to join a group can be easier than asking for a one-on-one conversation, and the group structure allows you to support and ask for support from multiple people. Read more about starting a mastermind group here.

Code of Conduct: The Conferences for Women (CFW) asks that attendees treat each other with respect and remain civil at all times in private or public chat or group discussion. CFW reserves the right to take any action deemed necessary to maintain the civility of private or public chat or group discussion, including but not limited to removing any attendee from the event. Chat is not to be used for commercial purposes; spamming or flooding disrupts the chat for other users and will not be tolerated.