

Reset. Renew. Reconnect.

KEYNOTE SPEAKERS

TSEDAL NEELEY BRENÉ BROWN SHARYN ALFONSI JOSÉ ANDRÉS PRESENTING SPONSOR





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General Information

Please be respectful and silence your cell phones.

Keynote Session Seating – please find the table number that corresponds to the one listed on your badge. Consult the inside back cover of this program to find the location of your table. Assigned seating is strongly enforced.

Nursing Mother's Rooms – Can be found in the Trinity Box Office on the 1st Floor outside Hall 3, next to Meeting Room 1 on the 1st Floor and in the Mamapod along the Cesar Chavez Corridor on the 1st Floor.

Lost & Found for the day will be located at the Help Desk.

Concessions are available in the back of the Interactive Hall (1st Floor) and the Atrium (1st Floor near 4th & Trinity).

ATMS are located outside of Hall 5 (1st Floor along the 4th Street corridor) and outside of Hall 2 (1st Floor along the Trinity St. Corridor).

Coat Check will be located just to the left of the Help Desk (1st Floor)

Men's Restrooms can be found in the Interactive Hall (Halls 1&2) and the Keynote Session (Halls 3&4).



Board Welcome

November 9, 2022

Dear friends and colleagues,

Welcome to the 2022 Texas Conference for Women! What a journey it's been.

For the past two years, COVID required us to transition to virtual-only events. Then we asked what you wanted in 2022 and heard one thing loud and clear: You wanted options.

That's why this year, we designed things differently, offering:

- An in-person experience featuring exciting keynote speakers, networking, interactive opportunities, and lunch on November 9.
- A virtual Conference experience with inspiring keynote sessions, expert-led breakout sessions, and extensive networking opportunities on November 10!

Whether you are joining us in-person or in the comfort of your home, we're very grateful for your participation and support! And we'll look forward to your feedback.

Our 2022 theme is Reset. Renew. Reconnect.

And what better place to do that than in a community of women. We're here to support each other, inspire each other, and share powerful new insights on how to advance both professionally and personally.

So, get ready to dive in! We encourage you to share your questions and good ideas, meet some new friends, and learn from speakers and colleagues alike. Our goal is for you to leave energized and ready to take on the world!

Warmly,

The Board of the Texas Conference for Women

Carla Piñeyro Sublett, Board President

Tamara Fields, Board Treasurer Austin Office Managing Director South Market Unit Director of Operations Accenture

Sabrina T. Brown, Board Director Owner

Sabrina T. Brown Consulting

Jane Gasdaska, Board Director

GM, AdvantEdge66 Business Transformation

Phillips 66

Myrna Estrada, Board Director SVP and Field Executive Liberty Mutual Insurance

Carol McGarah, Board Director

CEO Blackridge Bobbi Dangerfield, Board Secretary Strategic Advisor & Consultant and Former SVP, Global Business Operations

Loretta Fellers Board Director

Lathi Cargifuld

VP, Customer Success **Dell Technologies**

Lisa Heritage McLin, Board Director Global Vice President Alliances & Channels Unisys

A culture of growth

Where inclusion, connection and curiosity thrive





Embrace today and confidently pursue tomorrow.

Presenting Sponsor Welcome



As presenting sponsor, Liberty Mutual Insurance is excited to welcome you to the 2022 Texas Conference for Women! When I think about the theme for today's conference – "Reset. Renew. Reconnect." -- I think about how women everywhere have been meeting the challenges that a changing world have thrown at us—and how the last two and half years have caused many of us to reevaluate what we want from our professional lives.

I also think about how companies like Liberty Mutual are working to support women in the "Great Reset" with opportunities and resources to meet their mental, physical, and professional needs so they can embrace today and confidently pursue tomorrow.



This includes offering tools, resources and benefits—such as flexible work options and more equitable development opportunities—that support women's professional and personal growth. Liberty Mutual has also introduced a multi-year plan to increase women in leadership across the company and is making progress in meeting our goal.

It continues to be a challenging time for many, and I'm heartened to see companies giving mental health in the workplace the attention it deserves. At Liberty Mutual, we offer resources that address our employees' mental, physical and emotional health and are creating spaces for real conversations about today's real challenges.

Connections are one of the most important ways we create satisfying professional and personal lives. That is what this conference is about. It's also what Liberty Mutual offers through employee resource groups, such as WE@Liberty, that help build a culture of open communication and inclusiveness. I'm proud of Liberty Mutual's continued sponsorship of the Texas Conference for Women. I encourage you to take advantage of all the learning opportunities available to you through this conference. I also invite you to be inspired by everyone who shares their story today – and to inspire and connect with others by sharing yours. It's events like this where we see our collective ability to make things better for all women.

Dawn Frazier-Bohnert

EVP, Global Diversity, Equity & Inclusion Officer

Wasen Joyn Colnet

Liberty Mutual Insurance



PLAN AHEAD

Get the most out of the Conference and start planning before arriving onsite. Take a look at our travel information to minimize traffic and parking hassles the day of the Conference.

SIGN UP

Resume Review and Career Coaching are great for career advancement. Space is limited and is first-come, first-served and takes place throughout the day.

FIND YOUR ASSIGNED SEATS

The Keynote Session and Lunch are assigned seating. Please see your badge to confirm your keynote seat and lunch assignments.

NETWORK

It's exciting to be back together in person! We've designed several opportunities for you to connect with other attendees. Networking is first-come, first-served, and takes place throughout the day.

SEE HERE for specific details on structured and informal networking.

EXPLORE

Set aside time to explore the Interactive Hall featuring the Women-Owned Business Marketplace, interactive spaces, and more.

Don't Forget!

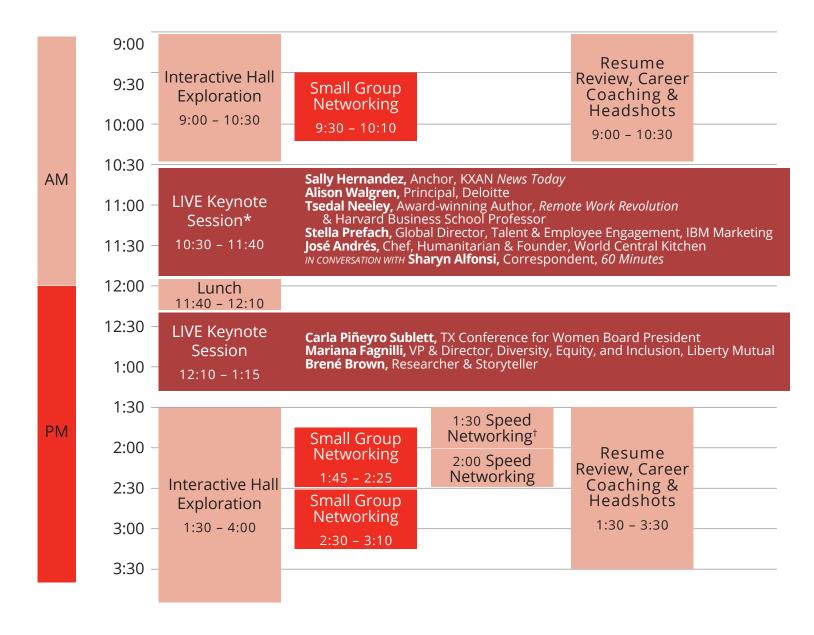
Your ticket includes full access to our virtual Conference Anywhere experience on November 10th. Check your email for your login information. SEE HERE for details on how to watch.





In-Person Conference Agenda at-a-Glance

ALL TIMES ARE CENTRAL



*CLOSED CAPTIONING BROUGHT TO YOU BY

IBM

†SPEED NETWORKING SPONSORED BY

cisco

ORACLE

Ω2

Empowerment defines me.

Kayla IBM Quantum New York, USA ibm.com/careers





Work needs women.

Indeed is committed to helping women thrive and succeed in the workforce. From interview tips to salary negotiation, we're here to guide you every step of the way. Because when more women are in the workplace, work gets better for everyone.





















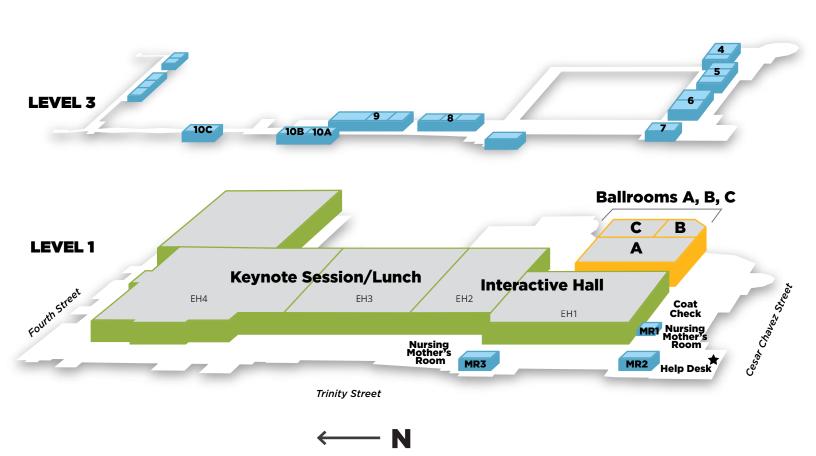






indeedindeed.com/career-advice

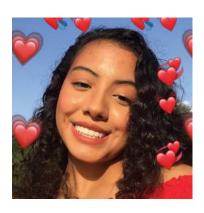
Convention Center Maps





Texas Conference for Women Scholarship Initiative

The Texas Conference for Women has partnered with Scholarmatch, an organization that makes college possible for underserved youth, from application all the way through college graduation. Below are the profiles of the three TXCFW scholarship recipients, each a participant in Scholarmatch's Scholar Program. These scholarships were created in recognition of former TXCFW Board members Johnita Jones and Norine Yukon, both who had led the way in their own STEM professions.



Andrea Patino Gomez

START YEAR: 2020

COLLEGE: University of Texas - Austin

MAJOR: S.T.E.M.

GRAD YEAR: Spring 2024
CUMULATIVE GPA: 3.70

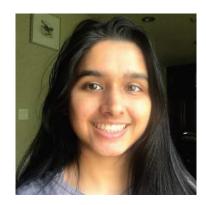


Daniela Santillan

START YEAR: 2020 COLLEGE: Colorado

MAJOR: S.T.E.M.

GRAD YEAR: Spring 2024 CUMULATIVE GPA: 3.92



Kanishka Kamal

START YEAR: 2020

COLLEGE: Texas A&M University

MAJOR: S.T.E.M.

GRAD YEAR: Spring 2024 CUMULATIVE GPA: 3.28



Sponsors

PRESENTING SPONSOR



CHAMPIONS FOR WOMEN

OFFICIAL LIFESTYLE SPONSOR

Deloitte.







OFFICIAL NETWORKING SPONSOR







CORPORATE SPONSORS



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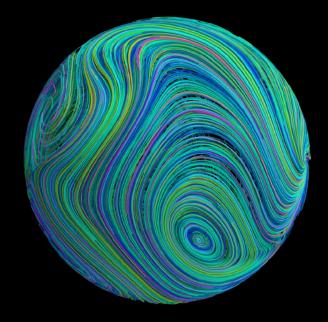
SUPPORTERS







Deloitte.



Woven together We are the sum of our identities

Our identities have extraordinary value. They can bring purpose to our lives, enhance our perspectives, and help us find new ways to make an impact. Nothing should stop us from expressing them.

Explore career opportunities

Deloitte is proud to sponsor the Texas Conference for Women for the seventh year in a row.

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The bridge to possible

Powering an Inclusive Future for All Women



At Cisco, we see inclusion as a bridge—a way to connect diverse perspectives. To spark new ideas, explore new possibilities, tap into the power of digital transformation, and inspire innovation.

cisco.com/go/careers

Networking Schedule-at-a-Glance

The Texas Conference for Women is thrilled to welcome our community back to the Austin Convention Center for in-person connection and networking! These opportunities are first come, first serve, take place in the Interactive Hall, and were designed to help you meet new people, expand your network, and exchange ideas:



LET'S CONNECT ON LINKEDIN

Continue to network with the Texas
Conference for Women Community yearround as a member of our revitalized LinkedIn
group! Stay connected with women and allies
you meet during the Conference, share and
receive career advice, and so much more.



9:30 am, 1:45 pm, 2:30 pm ст -

Small Group Networking

SPONSORED BY CISCO

Discuss how to advocate for yourself and others in small groups. ICF Coaches will facilitate this activity, suggesting conversation topics to break the ice and deepen your conversations.

Lunch Conversation Starters

Whether you choose to meet new friends at lunch or to spend time with colleagues or acquaintances, here are some ideas to kick off your mealtime conversation:

- What is one thing you learned about yourself during the pandemic?
- What are three things that describe your "new normal"?
- Who inspired you the most this year and why?
- Which speaker taught or reinforced something for you, and what was it?

1:30 pm, 2:00 pm ст -

Speed Networking



SPONSORED BY CISCO

Bring a stack of business cards (or create a digital one) and get ready to meet new people and broaden your network.



1. MAKE TIME

Set aside time before and/or after the keynote session so that you can engage fully in networking.

2. INTRODUCE YOURSELF

Make a lasting impression by going beyond your job title and saying something meaningful, such as:

"My name is [YOUR NAME], and I'm at the Texas Conference for Women because [YOUR GOAL FOR THE DAY]."

To learn more about communicating your value when you meet someone, watch Charmaine McClarie's tips here.

3. OFFER TO HELP

After meeting someone new, ask them what is one thing you could do to support their goals. Offering to help is a great way to make a connection.

4. PREPARE TO SHARE

Bring a stack of business cards or create a digital one, create a professional contact for yourself in your phone to AirDrop, or share your LinkedIn QR code so that you can quickly share your information with a new friend.

5. FOLLOW UP

Set time aside after the conference to reach out to new contacts and to follow up on invitations to meet up. Follow up is the key to all relationship-building!

Stay Connected

#TxConfWomen #ResetRenewReconnect



@TxConfWomen



@TxConfWomen



texas-conference-for-women



texasconferenceforwomen

Keynotes

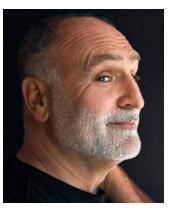
10:30 a.m. - 11:40 a.m. CT



Sally Hernandez Anchor, KXAN *News Today*



Tsedal Neeley
Award-winning
Author, Remote Work
Revolution & Harvard
Business School Professor



José Andrés Chef, Humanitarian & Founder, World Central Kitchen



Sharyn Alfonsi Correspondent, 60 Minutes

12:10 p.m. - 1:15 p.m.



Brené Brown Researcher & Storyteller

Ask Brené Brown a Question!

Scan this code to submit your question:



Brené will answer as many questions as possible.

ALSO FEATURING



Carla Piñeyro Sublett TX Conference for Women Board President



Alison Walgren
Principal

Deloitte.

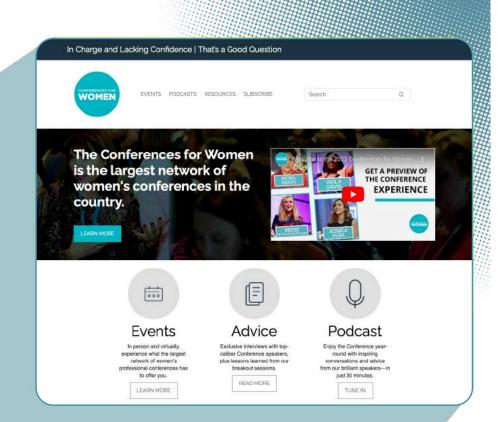


Stella Prefach
Global Director, Talent and
Employee Engagement

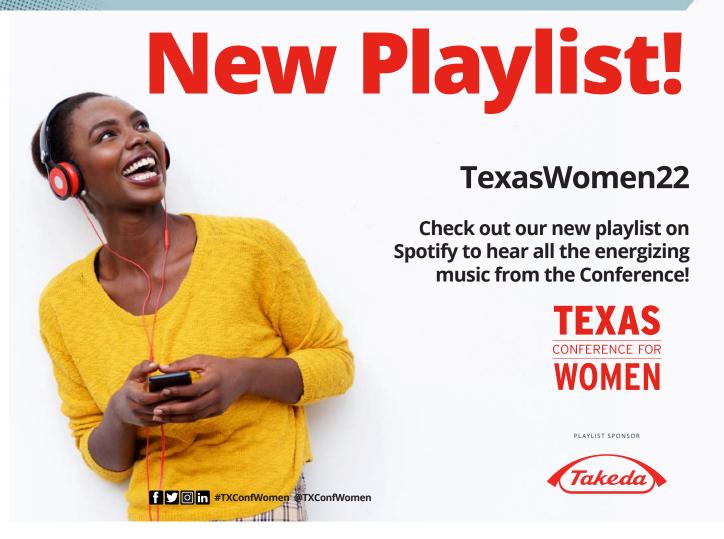


Mariana Fagnilli VP & Director, Diversity, Equity, and Inclusion





conferences for women.org
a year-round resource
helping you advance
in your career and life





Reset. Renew. Reconnect.

KEYNOTE SPEAKERS

SHOSHANA JOHNSON CHIMAMANDA NGOZI ADICHIE SELENA GOMEZ AMINATOU SOW BRENÉ BROWN



Liberty Mutual INSURANCE

NOTE!

Your ticket also includes full access to our Virtual Conference on Nov 10TH



Lead the way.

To the game changers who innovate and lead at Apple and beyond, we see you.

Apple is a proud sponsor of the 2022 Texas Conference for Women, amplifying the voices of women at work.

Join us. Be you. >

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Career Hub

Located in the Interactive Hall

The Texas Conference for Women is proud to bring you this year's virtual Career Hub—where you'll find opportunities to enhance your skills, network with peers, and connect with companies looking to hire women like you.

COACHES CORNER

The Coaches Corner is the place where Conference attendees receive one-on-one "laser coaching" with a professional certified coach from the International Coach Federation (ICF). This is a valuable opportunity to take what you learn at the Conference and translate it into action to take your career to the next level. ICF credentialed coaches will support your goals to advance your career and help you plan your next step by exploring topics relevant to your situation, which may include:

- Clarifying your professional goals
- · Prioritizing and balancing your life
- Navigating career transitions
- Negotiating a raise
- Asking for that promotion
- Launching a new career or job search
- Seeking and attaining board positions
- · And much more!



It's helpful to have a topic in mind to discuss with your coach, but if you're feeling overwhelmed or not sure where to start, your coach can help with clarity.

RESUME REVIEW

HR and career service experts will be providing free resumé critiques. Don't miss this opportunity to have a seasoned pro give your resumé a checkup and help you market yourself better in the ever-changing job market!



Career Hub

Located in the Interactive Hall

CAREER COACHES:

Tatiana Bell, Bell Consulting

Rebecca Brindley, Rebecca Brindley

Susan Corbin, PhD, ACC, Corbin Dissertation Coaching

Kristiana Corona, Amazon Last Mile

Vanessa Crues, Vanessa Crues Coaching

Laura Di Tomasso, Coach Practitioner

Maria Garrett, MG Leadership, LLC

Tara Godby, Elan Coaching and Consulting

Wendy Irwin, Wendy Irwin Coaching & Perspicacity

Elise Jones, Elise Jones Consulting

Monica Luna, Luna Life Coaching

Claudia Mason, Force Emulations, LLC

Denise McCutchen Grace, Coaching for Results

Cathy Morris, EQ Leverage, LLC

Natalie Murray, Grow from Goodness

Marcia Rhode, Executive &. Team Coach

Suzanne Rogers, Life EXTRA Coaching

Kelley Russell-DuVarney, PCC, Vantage Coaching

Philip Solonika, YAWE Coaching and Consulting

Tracy Winter, PhD, PCC, Nerd Coach

RESUME REVIEWERS:

Ramona Arora, Dell Technologies

Adriana Contreras, Texas A&M University - San Antonio

Ali Daily, Deloitte

Dionne Davila, The University of Texas at San Antonio

Alison Devlin, The University of Texas at Austin

Jennifer Garrigan, The University of Texas at Austin

Genevieve Giambalvo, Woom Bikes

Amie Harris, Deloitte

Deepashree Mulay, Deloitte

Donah Justice

Julie Krause, The University of Texas at Austin

Hon Lam, Texas McCombs MBA

Kristina Manicchia, Fidelity Investments

Ericka Navarro, Trinity University

Michael Powell, Powell Career Coaching LLC

Amarette Renieri, Texas A&M University

Dorinda Rolle, Rolle and Associates, LLC

MerriSu Ruhmann, University of Texas at Austin -

McCombs School of Business

Karen Scully-Clemmons, University of Texas at Austin

Camryn Seignious, Woom Bikes

Amira Sounny-Slitine, University of Texas at Austin

Erin Wike, University of Texas Austin, Prowess Project

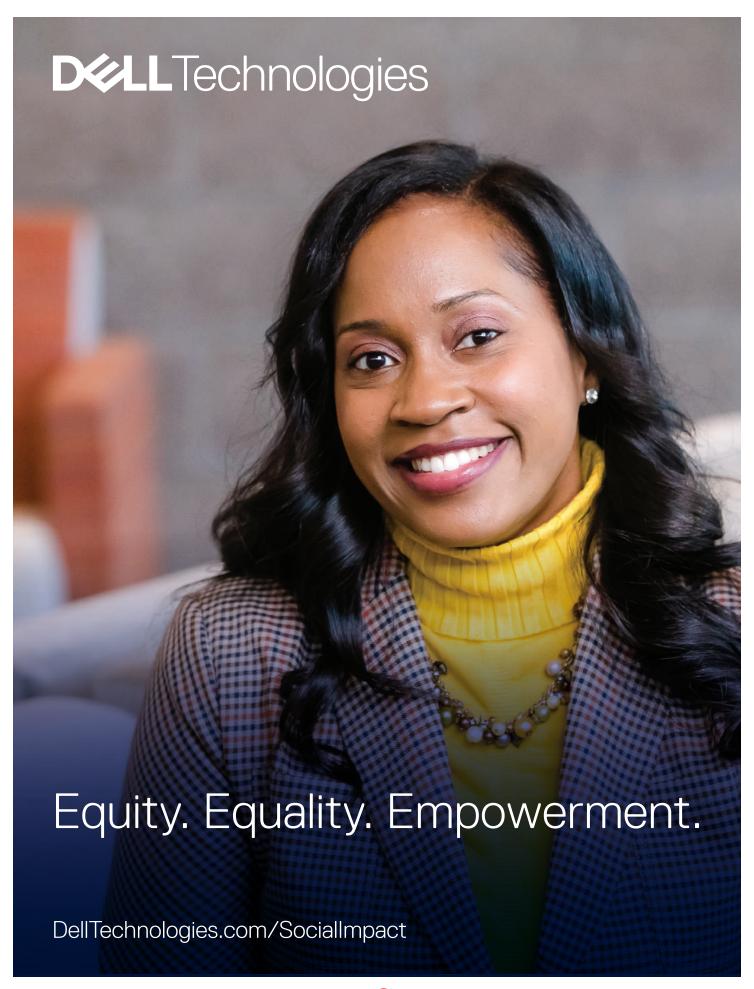
and Cafe Con Resume

Representatives from Raytheon Technologies

The Virtual Conference will also be offering Resume Review & Career Coaching opportunities!

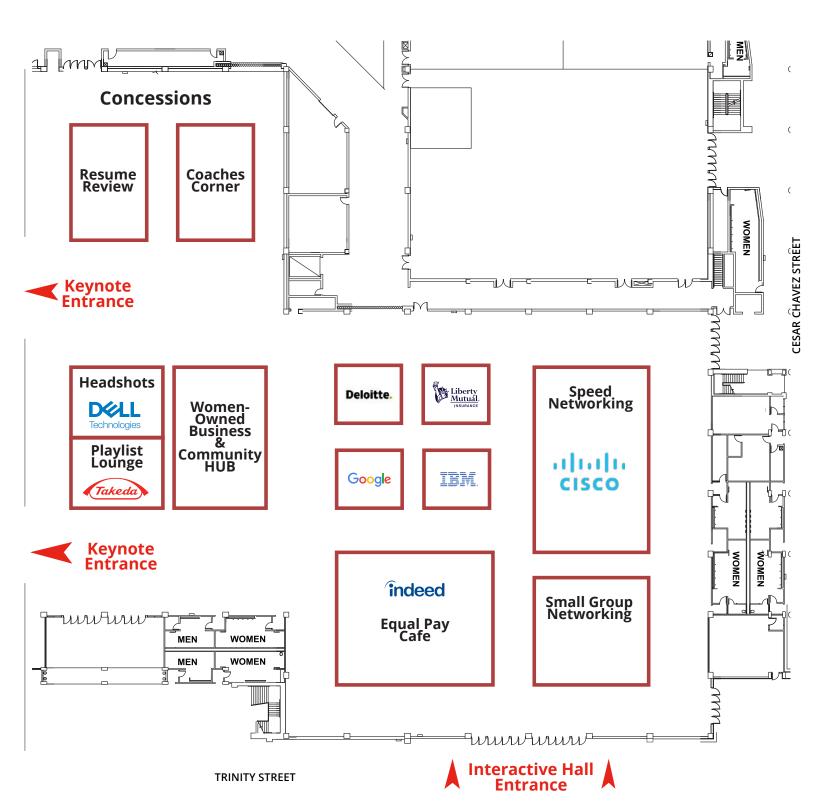
*COACHING & RESUME REVIEW WILL NOT BE AVAILABLE DURING THE KEYNOTE SESSION.

THANK YOU TO OUR COACHES AND RESUME REVIEWERS





Interactive Hall Opportunities





Equality drives innovation

Accenture is proud to support the Texas Conference for Women. We are committed to championing a culture of equality to drive innovation and growth.

Learn more at accenture.com/equality







ORACLE

Oracle is proud to be part of The Texas Conference for Women!

At Oracle, women thrive because of our strong support, inclusive policies, and fantastic leadership opportunities, a set of values we can't wait to share with the people of Texas.

Learn more about how Oracle is empowering women to create the future now.

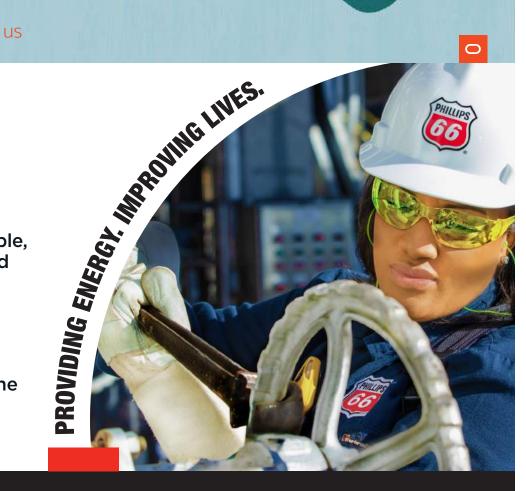


Create the **future** with us



At Phillips 66, supporting our people, our environment and our communities guides everything we do.

That's why we're proud to sponsor the Texas Conference for Women.











@Phillips66Co

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RTX.com







At UnitedHealth Group, we're committed to helping people live healthier lives and to making the health system work better for everyone. We believe this requires not only great capabilities, expertise and people who are passionate about making a difference, but also a culture that helps us build relationships and do our best work for those we serve.

Our United Culture is built on the foundation of our values, and it is the compass that keeps us advancing in the right direction and doing things the right way.

United Healthcare



WE WANT YOU TO BE YOU.

Fidelity Investments is proud to sponsor the 2022 Virtual Texas Conference for Women.

We invite you to bring your unique viewpoints and experiences to a career at Fidelity.

FIND YOUR FIDELITY

Fidelity. CAREERS

Conference Board



CARLA PIÑEYRO SUBLETT is an adventurous leader, mom and immigrant who applies her passions for business and social impact to make a difference in her community. As the former Chief Marketing Officer and Senior Vice President at IBM, Piñeyro Sublett was responsible for all aspects of the company's global marketing efforts. Prior to IBM,

Piñeyro Sublett was Executive Vice President, CMO, and General Manager of the Portfolio Business unit of NI, where she served as the first CMO in NI's history and focused on rebranding the 40+ year company. Piñeyro Sublett also served as the CMO of Rackspace and spent 15 years at Dell, where her roles included launching new businesses in emerging markets, running multiple P&Ls and modernizing the inside sales function. Piñeyro Sublett is a recognized leader in building a better society by the Aspen Institute, serving on their Board of Trustees and as a member of its Henry Crown Fellowship class of 2016. She is the president of the board of the Texas Conference for Women, a trustee of The Contemporary Austin and the chair of the Austin Community Foundation. She also serves on the board of Conductor.



TAMARA FIELDS, Office Managing Director for Accenture in Austin, is responsible for bringing innovation to clients, recruiting and retaining top talent and strengthening Accenture's impact in the Austin community. As a business veteran with more than two decades of cross-industry, multilateral project management experience, Fields helps

better serve clients with creative, strategic, and transformative solutions. In addition, she is also the Director of Operations for Accenture's U.S. South Market Unit, responsible for executing the business strategy and operational excellence to drive growth and efficiency and engaging and developing high performing leaders across the 13-state region business. She has extensive expertise in program and project management, business transformation, business process redesign, human capital management, finance, procurement, and COTS/ERP software implementations. Fields is exceptionally well versed with large-scale, complex and multi-million-dollar financial and procurement implementations. Fields holds certifications for ITIL, Project Management Professionals (PMP) and as a solution architect. Passionate about promoting an inclusive and diverse workplace, Fields serves as the U.S. co-lead for Accenture's women's employee resource group and the inclusion and diversity lead Accenture's Austin office. In support of the company's goal to achieve 50/50 gender balance by 2025, she advocates that Accenture's rich diversity makes teams stronger—more creative, innovative and competitive—helping Accenture to better serve clients and communities. An Austin native and University of Texas graduate, Fields serves on the Red McCombs School of Business Advisory Council and is Accenture's former executive recruiting sponsor for UT. She is a board member of the Texas Conference for Women, one of the largest women's conferences in Texas. She is also a board member and on Financial Executive Committee for Paul Quinn College, a historically black college in Dallas. Fields serves as a board member for Austin Chamber of Commerce and serves on the Executive Committee. Fields is a recipient of the Austin Chamber of Commerce's Greater Austin Business Award for Executive Leadership. She was named the Texas Exes Black Alumni Network's 2019 Legacy Alumnus of the Year and is a winner of Austin Business Journal's 2019 Profiles in Power and the Central Texas chapter of the Texas Diversity Council's 2018 DiversityFIRST awards. Fields was recently selected for Austin Business Journal's "Texas 100" list for 2022 which identifies Texas-based business professionals with the highest potential for growth, disruption, or innovation in the coming year. Fields is active in her local church community, leading initiatives to support disadvantaged youth and single mothers, and serves as a coach and mentor in and outside of Accenture, helping people find their voice and preparing them for career advancement.



BOBBI DANGERFIELD is a senior technology and operations executive. She has held a series of executive level global general management roles with P&L responsibility of \$250 million and managed budgets of \$500 million at Dell Technologies. She has over thirty years of global operations leadership across the Americas, Asia Pacific and Japan,

and Europe and has most recently served as SVP, global business operations. Dangerfield also has expertise in all facets of technology and how to leverage technology to drive business outcomes. She currently serves on the board of nonprofits organizations Dress for Success Austin, Susan G. Komen Austin, and the Texas Conference for Women. She is the current board President at Dress for Success and a member of the National Association of Corporate Directors. She has previously served on the Boards of the American Chamber of Commerce in El Salvador and Malaysia and the advisory board of Multimedia University in Cyberjaya, Malaysia. Dangerfield earned her Bachelor of business administration degree in business computer information systems from Dallas Baptist University and her MBA from Southern Methodist University.

Conference Board



SABRINA BROWN has over twenty years' worth of hands-on experience in Texas government and politics. She offers valuable strategic counsel to a broad spectrum of clients. Brown's extensive expertise in the state's legislative, regulatory, public affairs, and appropriations arenas, combined with her strong bipartisan relationships, provides

businesses and organizations with vital political and governmental guidance. She has consistently been recognized by Capitol Inside as one of the top lobbyists in Texas. Prior to opening her own practice, Brown was a lobbyist for an Austin-based law firm, and previously spent half-dozen years at the Capitol, working for the Texas House of Representatives. Brown currently serves on the boards of Dell Children's Medical Center Foundation, West Austin Youth Association, Beyond Batten Disease Foundation, the Seton Development Board, and the Texas Conference for Women. Brown earned an MA in public affairs at the Lyndon B. Johnson School of Public Affairs at The University of Texas and her bachelor's degree at Texas A&M University.



MYRNA ESTRADA is a Senior Vice President and Field Executive for Liberty Mutual Insurance. She manages the Central Region for Safeco Personal Lines Products, and Liberty Mutual Small Commercial Lines products. She has led several teams in her 38-year career. She joined distribution in 1998 and grew a \$350 Million Dollar book to

\$2.6 Billion. She is very proud of the culture she has created in the Central Region. The team culture already has a track record of attracting and retaining top diverse talent. Estrada is also very involved in Diversity, Equity, and Inclusion work within Liberty Mutual. She is the Executive Co-Sponsor of the Amigos ERG and is on the Council for Men as Allies. She pioneered by having 5 women's events focused on our female business partners This paved the way for a national program called Rise. She is also very involved in the transition of ERG work to BRG work and has created a team to build out DEI tools and programs for our agent/broker partners. Estrada is married to Rudy Murillo and lives in North Texas.



LORETTA FELLERS is a global executive with extensive experience across sales, business and finance operations. She currently leads the Dell Technologies Customer Success organization within the Customer and Finance Support organization. The Customer Success team is a global organization that supports \$22B in annual revenue and

delivers integrated program management support across the Order to Cash cycle for our most complex and strategic customers. Fellers has held a number of diverse sales and operations roles during her career. In addition to her current responsibilities leading the Customer Success team, she plays an instrumental role in supporting Dell Technologies'

Employee Resource Groups (ERG's). Fellers currently holds leadership roles within Dell Technologies chairing the Central Texas Chapter of Dell's WIA (Women In Action) and Latino Connection Membership board ERG roles. She has a strong passion for diversity, collaboration and strong execution, and thrives on leading teams that enables success for Dell Technologies and the customers we serve.



JANE GASDASKA has been working various leadership roles in Phillips 66's business transformation since February of 2018. During her more than twenty-five-year career in the oil industry, she has held various positions in supply and trading, fuels marketing, business development, and downstream strategy. She began her career in

1996 as a crude oil scheduler working for Mobil Oil Corporation in Fairfax, Virginia, and through a series of mergers, acquisitions, and divestitures, worked for Tosco, Phillips Petroleum, ConocoPhillips, and now Phillips 66. Gasdaska attended the College of the Holy Cross in Worcester, Massachusetts, and graduated in 1988 with a degree in mathematics. She also earned an MA in systematic theology from the Graduate Theological Union, and an MBA from the Kenan Flagler School of Business at the University of North Carolina, Chapel Hill.



CAROL MCGARAH is CEO of Blackridge, a Texas government relations firm. She has worked in the Texas political arena since 1991. Her extensive background, proven work ethic, and respected relationships position her as a valuable asset to companies, associations, individuals, and public entities needing governmental and regulatory counsel.

McGarah is widely recognized as an expert in environmental policy and law, stemming from her work as the director of the powerful Senate Natural Resources Committee from 1991 through 2001. In this position, she gained valuable knowledge working on legislation involving air, water, waste, oil and gas, and agriculture. She was instrumental in the conception, development, and passage of groundbreaking water and air-emission legislation. Ten years of Capitol experience provided her the expertise necessary to successfully maneuver the nuanced legislative and regulatory process. Since starting her lobby career in 2001, McGarah has expanded her areas of expertise to include economic development, education, energy, finance, transportation, insurance, retail operations, municipal government, and real estate development. Often tapped to develop and lead strategic legislative and regulatory campaigns, McGarah brings a successful track record to her wide variety of clients.

Conference Board



LISA HERITAGE MCLIN has over 19 yrs. of experience in Technology industry, taking on roles in all areas of the business from Staff Accountant, Customer Experience, Sales Leader, Transformation leader, Go-To-Market Leader and Alliances & Channel Chief. McLin is known for her strengths in strategy and execution, of

growing partner relationships, direct sales and customer satisfaction propelling organizational revenue, while serving as a visionary, known for directly mastering the development of high-velocity sales organizations. Focusing on a repeatable sales process & methodologies, while owning accountability for profit-generating programs, and building alliance & partnership strategies across global market segments. This has led to double digit revenue growth and global expansion. McLin leads with her servant leader style; develops strong winning teams, and heavily invested in mentoring and advancing the careers of those around her.

McLin has received 50 Most Influential Channel Chiefs of 2018, 2019, 2020 and 2021 recognized and honored as CRN 2018, 2019, 2020, and 2021 Women in the Channel and was awarded Top Gun 51 Channel Executive in 2019 for her executive vision, innovation and advocacy of the indirect channel. LATINA Style announced McLin as 2018 Top 12 Corporate LATINA Executives of the Year and won a Gold Stevie for Woman of the Year in the Business Services Industries in 2019 along with a Bronze Stevie for Woman of the Year in Business Services Industries in 2020. McLin serves on the Board of Directors for Texas Conference for Women, and Girls Inc., and serves as Board of Director at Luminoso and nDivision, two for-profit tech companies. McLin holds a BBA in Accounting & Business Management from University of Texas in San Antonito University and an Executive Business Administration and Management degree from University of Texas in Austin. McLin lives in San Antonio with her husband, and their two sons. For fun she likes playing golf, fitness and spending time with her family.

Meet our Social Media Street Team!



The Texas Conference for Women Street Team is a group of accomplished business leaders, chosen from the Conference Community, who share their learnings from Conference day with their social media communities.

Follow and connect with them for personal insights, takeaways from sessions you can't catch live, and more.

Thank you, Street Team:

Valentina Gomez Bravo Cristina Garcia Lauren Halpern Elayna Fernandez Susanne Kerns Lindsay Shugerman



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Sonya Lathon, HT Alumna Business Administration, Class of 2021

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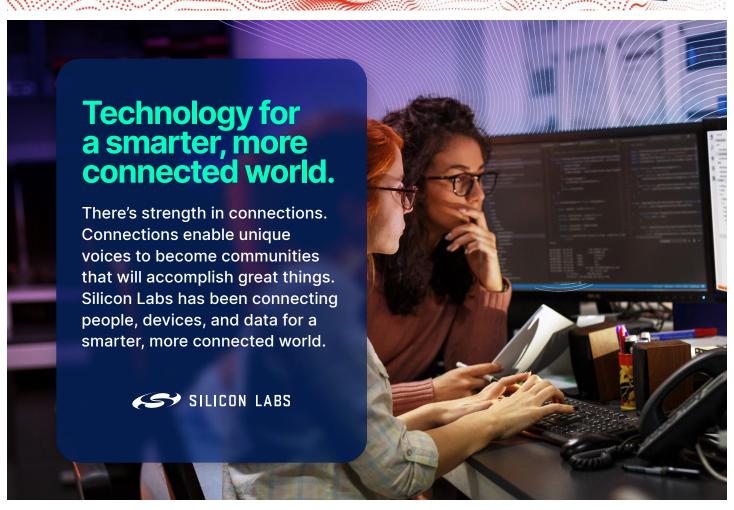
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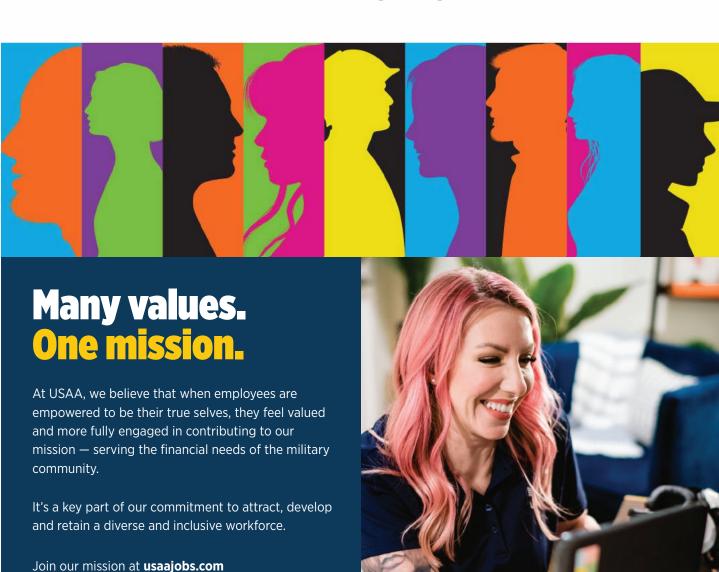




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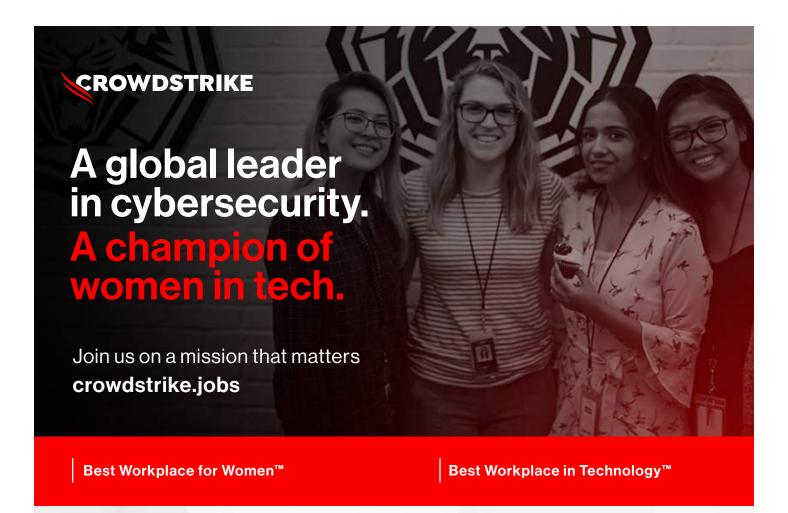
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Diverse Talent To
Big Career Moves

- Create your account
- Unskill through virtual events
- Apply to jobs
- Connect with companies



Together, we reach higher.

Partnering with great companies to bring great talent back to work.

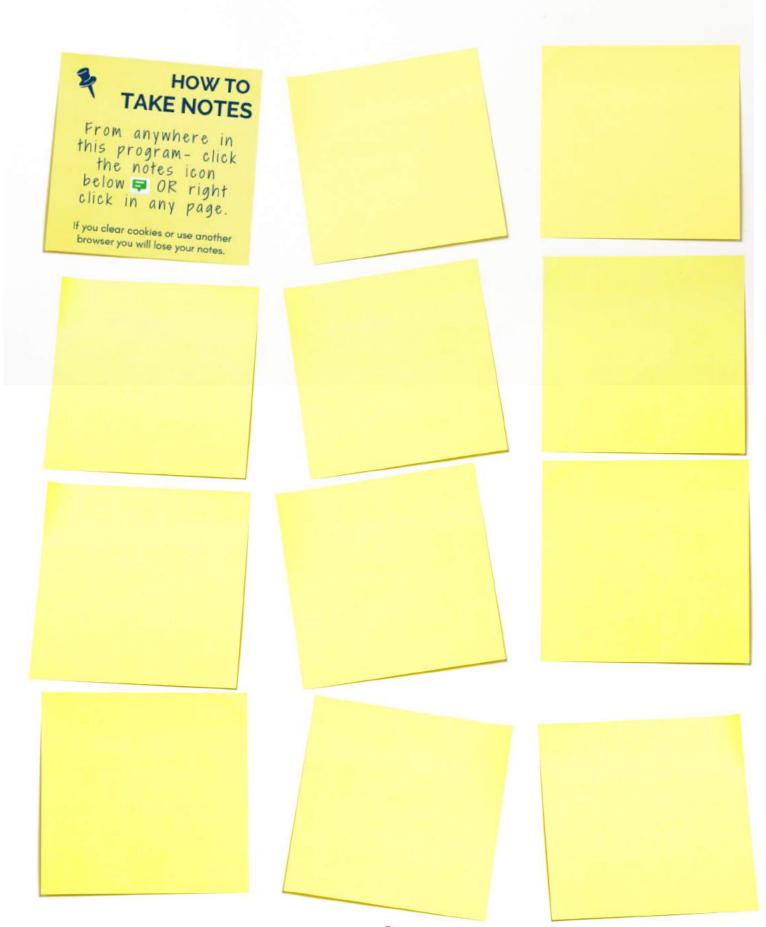
And lifting the careers of women with the Aurora professional development platform.

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NOTES



Keynote Luncheon Seating Map

STAGE

			A413	A412
	A515	A514	A513	A512
A616	A615	A614	A613	A612
A716	A715	A714	A713	A712

		A110	A109	A108	A107
	A211	A210	A209	A208	A207
4	A311	A310	A309	A308	A307
	A411	A410	A409	A408	A407
	A511	A510	A509	A508	A507
	A611	A610	A609	A608	A607
	A711	A710	A709	A708	A707

A106	A105	A104			
A206	A205	A204	A203	A202	A201
A306	A305	A304	A303	A302	A301
A406	A405	A404	A403	A402	A401
A506	A505	A504	A503	A502	A501
A606	A605	A604	A603	A602	A601
A706	A705	A704	A703	A702	

A816	A815	A814	A813	A812
A916	A915	A914	A913	A912
A1016	A1015	A1014	A1013	A1012
A1116	A1115	A1114	A1113	A1112
A1216	A1215	A1214	A1213	A1212
A1316	A1315	A1314	A1313	A1312
A1416	A1415	A1414	A1413	A1412
A1516	A1515	A1514	A1513	A1512
A1616	A1615	A1614	A1613	A1612
A1716	A1715	A1714	A1713	A1712
A1816	A1815	A1814	A1813	A1812
A1916	A1915	A1914	A1913	A1912

			\	
A811	A810	A809	A808	A807
A911	A910	A909	A908	A907
A1011	A1010	A1009	A1008	A1007
A1111	A1110	A1109	A1108	A1107
A1211	A1210	A1209	A1208	A1207
A1311	A1310	A1309	A1308	A1307
A1411	A1410	A1409	A1408	A1407
A1511	A1510	A1509	A1508	A1507
A1611	A1610	A1609	A1608	A1607
A1711	A1710	A1709	A1708	A1707
A1811	A1810	A1809	A1808	A1807
A1911	A1910	A1909	A1908	A1907

A806	A805	A804	A803	A802	A801
A906	A905	A904	A903	A902	A901
A1006	A1005	A1004	A1003	A1002	A1001
A1106	A1105	A1104	A1103	A1102	A1101
A1206	A1205	A1204	A1203	A1202	A1201
A1306	A1305	A1304	A1303	A1302	A1301
A1406	A1405	A1404	A1403	A1402	A1401
A1506	A1505	A1504	A1503	A1502	A1501
A1606	A1605	A1604	A1603	A1602	A1601
A1706	A1705	A1704	A1703		
A1806	A1805	A1804	A1803		
A1906	A1905	A1904	A1903		

TRINITY STREET



Keynote Luncheon Seating Map

STAGE

			B104	B105	B106
B201	B202	B203	B204	B205	B206
B301	B302	B303	B304	B305	B306
B401	B402	B403	B404	B405	B406
B501	B502	B503	B504	B505	B506
B601	B602	B603	B604	B605	B606
	B702	B703	B704	B705	B706

B107	B108	B109	B110	
B207	B208	B209	B210	B211
B307	B308	B309	B310	B311
B407	B408	B409	B410	B411
B507	B508	B509	B510	B511
B607	B608	B609	B610	B611
B707	B708	B709	B710	B711

		_		Keyı Entra	note ance
B412	B413		_		
B512	B513	B514			
B612	B613	B614	B615	B616	
B712	B713	B714	B715	B716	

B801	B802	B803	B804	B805	B806
B901	B902	B903	B904	B905	B906
B1001	B1002	B1003	B1004	B1005	B1006
B1101	B1102	B1103	B1104	B1105	B1106
B1201	B1202	B1203	B1204	B1205	B1206
B1301	B1302	B1303	B1304	B1305	B1306
B1401	B1402	B1403	B1404	B1405	B1406
B1501	B1502	B1503	B1504	B1505	B1506
B1601	B1602	B1603	B1604	B1605	B1606

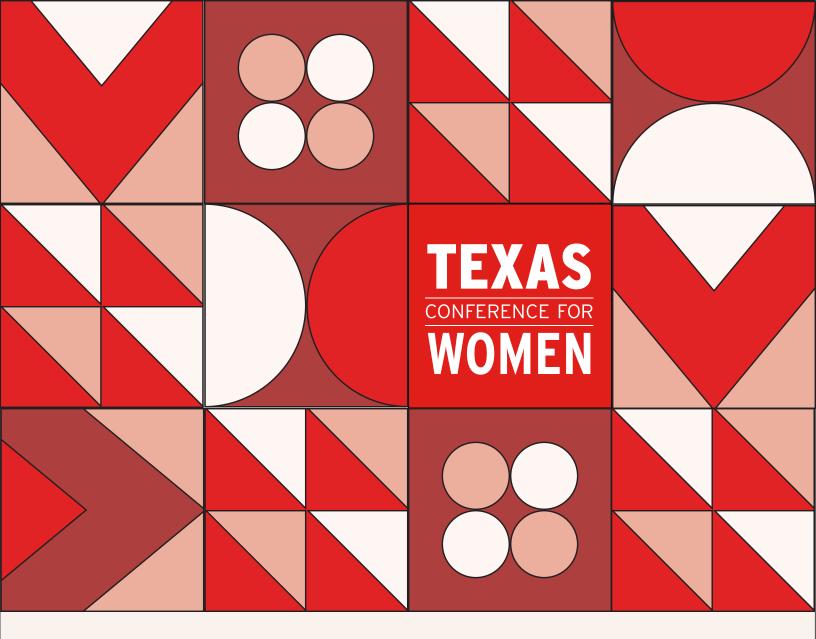
B807	B808	B809	B810	B811
B907	B908	B909	B910	B911
B1007	B1008	B1009	B1010	B1011
B1107	B1108	B1109	B1110	B1111
B1207	B1208	B1209	B1210	B1211
B1307	B1308	B1309	B1310	B1311
B1407	B1408	B1409	B1410	B1411
B1507	B1508	B1509	B1510	B1511
B1607	B1608	B1609	B1610	B1611

	B812	B813	B814	B815	B816
	B912	B913	B914	B915	B916
	B1012	B1013	B1014	B1015	B1016
	B1112	B1113	B1114	B1115	B1116
	B1212	B1213	B1214	B1215	B1216
	B1312	B1313	B1314	B1315	B1316
	B1412	B1413	B1414	B1415	B1416
	B1512	B1513	B1514	B1515	B1516
	B1612	B1613	B1614	B1615	B1616





TRINITY STREET



Thank you!

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